



FOR IMMEDIATE RELEASE

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NCHEPM FEATURED IN *FEDMANAGER*

WASHINGTON – The National Council of Hispanic Employment Program Managers (NCHEPM), the nation’s premiere authority on efforts to improve and accelerate Hispanic participation and representation in the Federal government, announced the release of the *FEDMANAGER* article written by NCHEPM Vice Chair Javier Inclán.

The prompt for the [quarterly article in the Fedforum section of *FEDMANAGER*](#) is “Better Late Than Never.” In the editorial, Inclán provides more than 125,000 subscribers across the federal government with a brief overview of the four major pillars outlined in Executive Order 14035, “Diversity, Equity, Inclusion and Accessibility in the Federal Workforce” and mentions that DEIA received some attention in the past, there is now a considerable stronger spotlight on it.

Inclán also discusses the need to codify Chief Diversity Officer positions and the newly-formed Chief Diversity Officer’s Executive Council, and challenges the Office of Personnel Management (OPM) to further strengthen DEIA by considering developing a job series specifically for DEIA Specialists rather than continuing to place them under the Human Resources Management (0201) or Equal Employment Opportunity (0260) series, as the knowledge, skills and abilities (KSAs)—not to mention the work—implemented by DEIA practitioners majorly differs from the KSAs and work of their 0201 and 0260 counterparts.

[The article, “DEIA Now and Forever,”](#) was published on the *FEDMANAGER* web site Tuesday, Dec. 13, 2022. Additional themed articles from the NCHEPM will be forthcoming each quarter throughout 2023.

For more than 25 years, the NCHEPM has worked to share vital information and resources to assist Hispanic Employment Program Managers and other DEIA practitioners in building coalitions and networks to enhance the recruitment, development and retention of Hispanics in the federal workforce. The NCHEPM is implementing programs and initiatives to inform the work of these practitioners and thereby improve the success and sustainability of the work they undertake.

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The NCHEPM advocates for the improvement of Hispanic participation and representation in the Federal Government. For more information about the Council, visit www.nationalcouncilhepm.org.