



**FOR IMMEDIATE RELEASE**

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## **NCHEPM FEATURED IN *FEDMANAGER***

WASHINGTON – The National Council of Hispanic Employment Program Managers (NCHEPM), the nation’s premiere authority on efforts to improve and accelerate Hispanic participation and representation in the Federal government, announced the release of the *FEDMANAGER* article written by NCHEPM Vice Chair Javier Inclán.

The prompt for [the quarterly article](#) in the Fedforum section of *FEDMANAGER* is “[Professional Development for All.](#)” In the editorial, Inclán provides more than 125,000 subscribers across the federal government with a brief overview of where professional development falls in terms of discretionary (non-mandatory) and non-discretionary (mandatory, mission-related expenditures) and the consequences for cutting professional development opportunities for employees.

Inclán also discusses how federal agencies can improve professional development programs, from allocating appropriate funding amounts to providing adequate and regular supervisory training for those in leadership positions.

The article, “[Professional Development: A Priority.](#)” was published on the *FEDMANAGER* web site Tuesday, June 20, 2023. Additional themed articles from the NCHEPM will be forthcoming each quarter throughout 2023.

For more than 25 years, the NCHEPM has worked to share vital information and resources to assist Hispanic Employment Program Managers and other DEIA practitioners in building coalitions and networks to enhance the recruitment, development and retention of Hispanics in the federal workforce. The NCHEPM is implementing programs and initiatives to inform the work of these practitioners and thereby improve the success and sustainability of the work they undertake.

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*The NCHEPM advocates for the improvement of Hispanic participation and representation in the Federal Government. For more information about the Council, visit <https://www.nationalcouncilhepm.com/>.*