FOR IMMEDIATE RELEASE
August 30, 2022

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HISPANIC-SERVING INSTITUTIONS (HSIS) LIST NOW AVAILABLE

WASHINGTON – The National Council of Hispanic Employment Program Managers (NCHEPM), the nation's premiere authority on efforts to improve and accelerate Hispanic participation and representation in the Federal government, announced today the release of its 2022 Hispanic-Serving Institutions (HSIs) list.

HSIs are defined by the *Higher Education Act of 1992* as having 25 percent or more undergraduate Hispanic student full-time equivalent (FTE) enrollment. In 2020-21, 559 HSIs, or 18 percent of all institutions of higher education, enrolled 66 percent of all Latino undergraduates.

"Working with HSIs is critical to recruiting diverse talent to the federal workforce," said Glorimar Maldonado, NCHEPM Chair. "For far too long Hispanics have been underrepresented at all levels of the federal government. Hispanic Employment Program Managers, together with their Agency counterparts in Human Resources, Equal Employment Opportunity, and Diversity and Inclusion, can leverage HSI lists and contacts to develop strong partnerships with the institutions that serve Hispanic students and their alumni. These relationships can transform into career and career development pipelines that will indelibly change the demographic makeup of federal organizations."

For more than 25 years, the NCHEPM has worked to share vital information and resources to assist Hispanic Employment Program Managers and other DEIA practitioners in building coalitions and networks to enhance the recruitment, development and retention of Hispanics in the federal workforce. The NCHEPM is implementing programs and initiatives to inform the work of these practitioners and thereby improve the success and sustainability of the work they undertake.

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The NCHEPM advocates for the improvement of Hispanic participation and representation in the Federal Government. For more information about the Council, visit www.nationalcouncilhepm.org.