



FOR IMMEDIATE RELEASE

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NCHEPM CHAIR GLORIMAR MALDONADO AND VICE CHAIR JAVIER INCLÁN FEATURED ON PODCAST

WASHINGTON – The National Council of Hispanic Employment Program Managers (NCHEPM), the nation’s premiere authority on efforts to improve and accelerate Hispanic participation and representation in the Federal government, announced today the release of the latest episode of the Treasury Department’s podcast and blog series, [“How Government Built This: Psychological Safety.”](#) NCHPM Chair Glorimar Maldonado and Vice Chair Javier Inclán.

[In the episode](#), Maldonado and Inclán discuss the importance of psychological safety and its four “stages,” why many federal organizations struggle with building and sustaining psychologically safe workspaces, and how federal leaders can pave the way for empowering individuals to speak up without fearing risk of damage to their professional reputation or standing, or their relationships with others.

“How Government Built This” is a podcast and blog post series developed by the Department of the Treasury’s Bureau of the Fiscal Service Office of Financial Innovation and Transformation (FIT) in collaboration with the [American Council for Technology and Industry Advisory Council \(ACT-IAC\)](#). This series will spotlight trailblazers exploring the intersection of innovation and Diversity, Equity, Inclusion, and Access or DEIA across government.

[The episode](#), co-sponsored by the NCHEPM, aired March 1, 2023 on the [Bureau of Fiscal Service’s website](#) and may now be [streamed online](#) anytime via all major podcasting platforms.

For more than 25 years, the NCHEPM has worked to share vital information and resources to assist Hispanic Employment Program Managers and other DEIA practitioners in building coalitions and networks to enhance the recruitment, development and retention of Hispanics in the federal workforce. The NCHEPM is implementing programs and initiatives to inform the work of these practitioners and thereby improve the success and sustainability of the work they undertake.

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The NCHEPM advocates for the improvement of Hispanic participation and representation in the Federal Government. For more information about the Council, visit www.nationalcouncilhepm.org.