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CALL FOR SUBMISSIONS: 2023 NATIONAL HISPANIC HERITAGE MONTH THEME

WASHINGTON – The National Council of Hispanic Employment Program Managers (NCHEPM) today issued its open call for themes for National Hispanic Heritage Month 2023. NCHEPM members, Federal agency partners, Employee Resource Groups and the general public may submit their ideas for themes to <u>nationalcouncilhepm@gmail.com</u> with "2023 HHM Theme Submission" in the subject line. The deadline for submission is Monday, March 6, 2023. Submission guidelines are available on the <u>NCHEPM website</u>.

The selection process for the national theme is done in phases, with the winning theme selected through a substantive voting process. Details on the selection process can be found on the <u>NCHEPM website</u>.

From September 15 to October 15 each year, Americans observe National Hispanic Heritage Month, a time to celebrate the achievements, histories, traditions and cultural diversity of Hispanic Americans whose heritage is rooted in 20 Latin American countries and territories: Spain, Mexico, Guatemala, Honduras, El Salvador, Nicaragua, Costa Rica, Panama, Colombia, Venezuela, Ecuador, Peru, Bolivia, Paraguay, Chile, Argentina, Uruguay, Cuba, Puerto Rico, and the Dominican Republic. The NCHEPM supports the Federal government's observance activities by selecting the annual theme to be used.

The national observation began in 1968 as Hispanic Heritage Week under President Lyndon Johnson and was expanded by President Ronald Reagan in 1988 to cover a 30-day period starting September 15 and ending October 15 of each year. It was enacted into law on August 17, 1988, on the approval of <u>Public Law 100-402</u>.

Ms. Ily Soares, supervisory accountant at the Farm Credit Administration (FCA) submitted the winning theme for 2022, "Unidos: Inclusivity for a Stronger Nation," and Ms. Irene Matos Chan, a senior Information Technology manager in the Square Tech Computer Repair & Training Center for the Castle Square Tenants Organization submitted the winning poster to accompany the 2022 national theme.

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The NCHEPM advocates for the improvement of Hispanic participation and representation in the Federal Government. For more information about the Council, visit <u>www.nationalcouncilhepm.org</u>.